



## **Frigoken Limited.**

### **SHEQ Policy.**

Frigoken Limited, a vegetable processing company, is committed to developing, maintaining and sustaining a Safety, Health, Environment and Quality system (SHEQ) based on internationally recognized; ISO 22000:2018, IFS food safety, BRC Global standard for food safety, SA 8000: 2014 , OHSAS 18001 and ISO 14001:2015 standards .

The company is committed to meeting customer requirements, both present and emergent, through design/development, production and distribution of preferred brands. We seek to conduct this in an environmentally sound and sustainable manner while ensuring the health and safety of employees, contractors, suppliers and visitors.

To achieve this, we will: -

- Comply with all applicable SHEQ legislation, regulatory standards and customer requirements.
- Determine and manage external and internal issues that are relevant and has ability to affect SHEQ, integrity and authenticity
- Establish objectives, targets and management programs to reduce/eliminate the identified SHEQ & Consumer food Safety risks and encourage continuous improvement;
- Perform operations with regard to accidents prevention and maintain appropriate procedures to identify and respond to emergencies;
- Act in response to complaints, incidents and emergencies related to SHEQ & Consumer Safety and ensure these are reported, investigated and appropriate corrective actions taken to prevent recurrence.
- Prevent, minimize and, eliminate pollution to the environment by giving priority to intervention at the source while paying particular attention to emissions reductions;
- Commitment to protection of the environment, manage our significant environmental impacts and comply with the relevant environmental legislations as a minimum level of performance.
- Purchase equipment, machines and raw material of acceptable standards to prevent and minimize pollution while upholding food safety
- Facilitate regular training programs on SHEQ issues to enhance awareness on pollution prevention techniques and other environmental issues, Quality, health and safety standards at the management and supervisory levels and by extension to all other employee levels;
- Be responsive to arising issues, and public concerns on SHEQ & Consumer Safety with a view to ensuring continual improvement.
- Strive to reduce, recycle and reuse waste material while eliminating hazardous material .
- Strive towards establishing and maintaining a healthy and safe workplace environment for all employees, interested parties, contractors, suppliers and visitors.
- Operate and sustain process equipments within acceptable safety standards through preventive maintenance;
- Ensure Systems remain relevant and up to date through scheduled audits and continuous reviews and execution of corrective actions.
- Ensure the provision of resources necessary to achieve the organization's SHEQ objectives, and foster continual improvement in SHEQ performance;
- Provide clearly defined roles & responsibilities, training, communication systems and participation opportunities to promote effective engagement by employees and interested parties at all levels on relevant SHEQ requirements.

This policy is communicated throughout the company and is available to other stakeholders on request.

**Karim Dostmohamed.**  
General Manager.