



Frigoken Limited **Social Accountability Policy.**

Frigoken Limited a vegetable processing company is committed to implementing and maintaining an integrated and relevant Social accountability policy which is based on SA 8000:2014, Amfori BSCI, ETI base Code, ICS and Customer requirements for conducting business in a socially and ethically responsible manner.

To achieve and sustain the above, we will:

- Continually improve the work place conditions, taking into consideration, the changes in legislation, code of conduct requirements and other company and customer requirements.
- Comply with all local applicable laws and requirements related to Social Accountability.
- Provide resources and sustainable use of the same to implement a management system that Conform to all requirements of SA 8000, Amfori BSCI, ICS ,ETI base Code and Customer requirements.
- Respect the International Instruments of Social Accountability and their interpretation.

These shall be achieved by:

- Systematically implementing the requirements of SA 8000, Amfori BSCI, ETI base code ICS and other customer requirements.
- Setting and periodically reviewing Social Accountability objectives and targets.
- Enhancing awareness among employees and interested parties through their active participation.

This policy is communicated throughout the company and is available to other stakeholders on request.

Karim Dostmohamed.
General Manager.