



SPICEKEN EPZ LIMITED.

ENVIRONMENT MANAGEMENT POLICY.

Spiceken EPZ Limited, a vegetable processing company, is committed to developing, implementing and maintaining Environmental management systems based on internationally recognized standards ;ISO 14001 and all applicable legal and other requirements.

The company is committed to meeting customer requirements, both present and emergent, through design/development, production and dispatch of products while ensuring all applicable environmental impact are managed as far as reasonably possible to prevent negative effects.

To achieve this, the company will: -

- Comply with all applicable environmental legal, statutory, regulatory, stakeholders and customer requirements.
- Determine and manage external and internal issues that are relevant and has ability to affect our environmental management system (EMS).
- Establish objectives, targets and management programs to reduce/eliminate the identified environmental aspects.
- Act in response to complaints, incidents and emergencies related to the environment and ensure these are reported, investigated and appropriate corrective actions taken to prevent recurrence.
- Prevent, minimize and, eliminate pollution to the environment by giving priority to intervention at the source while paying particular attention to emissions reductions.
- Commitment to protection of the environment, manage our significant environmental impacts and comply with the relevant environmental legislations as a minimum level of performance.
- Purchase equipment, machines and raw material of acceptable standards to prevent and minimize pollution.
- Facilitate regular training programs on environment and sustainability issues to enhance awareness on pollution prevention techniques and other environmental issues at all employee levels.
- Strive to reduce, recycle and reuse waste material while eliminating hazardous material.
- Ensure Systems remain relevant and up to date through scheduled audits and continuous reviews and execution of corrective actions to promote continuous improvement.
- Ensure the provision of resources necessary to achieve the organization's environment management objectives, and foster continual improvement.
- Provide clearly defined roles & responsibilities, communication systems and participation opportunities to promote effective engagement by employees and interested parties at all levels on relevant environmental management requirements.
- Implement measures for sustainable environmental aspects management e.g. water, by reducing wastage, preventing pollution and protecting local sources.
- Take part in biodiversity conservation efforts and implementing environmentally friendly practices in its process chain to minimize negative impact on biodiversity in its area of control.

This policy will be reviewed annually as a minimum, communicated throughout the company and availed to other stakeholders on request.

Karim Dostmohamed.
General Manager.