



## **SPICEKEN EPZ LIMITED**

### **SOCIAL ACCOUNTABILITY POLICY.**

Spiceken EPZ Limited a vegetable processing company is committed to implementing and maintaining an integrated and relevant Social accountability policy which is based on SA 8000, Amfori BSCI, ETI base Code, ICS and Customer requirements for conducting business in a socially and ethically responsible manner.

To achieve and sustain the above, the company will:

- Continually improve the work place conditions, taking into consideration, the changes in legislation, code of conduct requirements and other company and customer requirements.
- Comply with all local applicable laws and requirements related to social accountability.
- Provide resources to implement a management system that conform to requirements of applicable social standards and customer requirements.
- Respect the international instruments of social accountability and their interpretation.

These shall be achieved by:

- Systematically implementing the requirements of guiding standards such as Amfori BSCI, ETI Base code, ICS and other customer requirements.
- Setting and periodically reviewing social accountability objectives and targets.
- Enhancing awareness among employees and interested parties through their active participation.

This policy will be reviewed annually as a minimum, communicated throughout the company and availed to other stakeholders on request.

Karim Dostmohamed.  
General Manager.